



JOB TITLE: PACKAGING TECHNICIAN – FULL TIME

Job Summary: Under the direction of the Packaging Department Management team, the Packaging Technician Full-Time is a regular, hourly position responsible for assisting with the execution of the daily Packaging operations schedule, performing maintenance & mechanical trouble shooting on assigned equipment and emphasizing safety 1st in all tasks. The incumbent will report directly to the Packaging Department Shift Leader.

Duties and Responsibilities:

- Must be able to work in a team oriented environment and have excellent communication/interpersonal skills.
- Ability to operate bottling line equipment including pack-on conveyors, bottle rinser, case packer, labeler and box shop including the multipacker, case erector and 6 pack erector.
- Ability to operate the SMB filler and VideoJet within the bottling line.
- Ability to operate canning line depalletizer, air rinser, Heuft, switchback and CFT can filler.
- Building 12 packs and trays in preparation for placing finished goods in them.
- Ability to operate forklifts and move finished products & materials through the facility as directed to.
- Operate the keg line and able to trouble shoot any problems on it as they arise.
- Ability to operate forklifts and move finished products & materials through the facility as directed to.
- Follow company policies & procedures, reflect organizational core values and strive to maintain a clean and safe working environment at all times.
- Ability to frequently reach, twist, stoop, crouch, stand and walk for 8-10 hour shifts. Must be able to lift 50lbs and repeatedly maneuver 175lb kegs.
- Perform loading and unloading of bottling and kegging components from the packaging & canning lines.
- Possess basic mechanical abilities with problem solving/troubleshooting skills.
- Comfortable working with chemicals of varying composition and maintaining adherence to safety standards at all times during routine cleaning of packaging equipment.
- Work in a loud production environment and flexibility to work all shifts, additional hours and weekends as necessary.
- Perform other duties as assigned.

Competencies:

To perform the job successfully, an individual should demonstrate the following competencies to perform the essential functions of this position.

- *Problem Solving* - the individual identifies and resolves problems in a timely manner, gathers and analyzes information skillfully.
- *Quality Control* - the individual demonstrates accuracy and thoroughness, monitors own work to ensure quality and applies feedback to improve performance.
- *Quantity* - meets productivity standards and completes work in a timely manner.
- *Adaptability* - the individual adapts to changes in the work environment, manages competing demands and is able to deal with frequent change, delays or unexpected events.
- *Dependability* - the individual is consistently at work and on time, follows instructions, responds to management direction and solicits feedback to improve performance.
- *Safety & Security* - the individual observes safety and security procedures and uses equipment and materials properly.

Knowledge & Skills Requirements:

Minimum of 6 months experience at a similar sized or larger craft brewery or beverage manufacturer. (Or) similar work experience in a manufacturing or mechanical based job role. (Or) thorough knowledge of equipment, safety procedures and operational policies/procedures within the Terrapin Beer Company Packaging Department. Completion of a High School Diploma or G.E.D.

Secondary education via a Technical College in the fields of *Industrial Systems, Manufacturing Operations Technology, Engineering Technology, Electrical Systems Technology, Small Engine Repair* or similar degree programs is preferred.

Additional preferred qualifications would entail previous work experience with filters, labelers, packers, sealers, experience in operating a forklift, CIP experience, good mechanical skills and understanding of machinery and a willingness to work on the packaging lines as a part of the packaging team. A passion for, and working knowledge of, the brewing process is preferred.

Applicants must be 21 years of age or older.

Terrapin Beer Company, LLC is a craft beer brewery located in Athens, Georgia dedicated to creating unique experiences through the passionate brewing of the finest-quality craft beers. Employee benefits include health, dental & vision insurance, profit-sharing, 401K and a rewarding environment based upon our culture, values and mission.

Terrapin Beer Company, LLC is an equal opportunity employer and will not tolerate discrimination against any employee or applicant seeking employment on the basis of race, color, religion, creed, sex, national origin, age, disability, sexual orientation, marital status, public assistance status, veteran status, or any other characteristic protected by law.

**This description is not intended to be, nor should it be construed as an all-inclusive list of responsibilities, skills or working conditions associated with the position. It is intended to accurately reflect the activities and requirements of the position, but duties may be added, deleted, or modified as necessary. This description does not constitute a written or implied contract of employment. **
