Job Title: Brewer

Job Summary: The Brewer position is a salaried position that represents an entry-level, multi-skilled brewing position that is responsible for assisting in the production of craft beer. The qualified employee must possess a minimum of the following listed skills, knowledge and experience. In addition, the applicant must demonstrate cognition of the skills, knowledge and experience listed above while completing the probationary period of employment. The functions of a Brewer will be performed under little or no supervision in a timely manner and with acceptable quality. The incumbent will report directly to the Head Brewer.

Essential Job Functions:

- A demonstrated ability to effectively communicate in a cross-functional, cross-departmental TEAM environment.

- Ability to accurately follow SOP’s and understanding of specific beer process terminologies.

- Understanding of Brewing, Cellaring, and Filtration processes along with an understanding of COP, CIP, sanitation and sterilization techniques.

- Actively participate in the development and ongoing training needs for process improvement.

- Operate both manual and computer automated equipment while maintaining quality standards.

- Monitoring of individual batches and fermentation of individual tanks of beer.

- Investigate current operations for improvement and recommend changes.

- Must be able to work hands on at assisting and or leading each unit of operation as necessary.

- Follows environmental and safety regulations and acts in compliance with US laws and accepted business ethics.

- Must be able and willing to work a variable shift schedule that is dependent upon the operational needs of the brewery.
• Must demonstrate a professional and engaged demeanor at all times and treat every employee, customer and/or client with dignity and respect in all interactions.

• Performs other duties as assigned.

**Competencies:**

To perform the job successfully, an individual should demonstrate the following competencies to perform the essential functions of this position.

• Problem Solving—the individual identifies and resolves problems in a timely manner, gathers and analyzes information skillfully.

• Employee Focus—the individual manages difficult employee/operational situations, responds promptly to employee needs, solicits employee feedback to improve service, responds to requests for service and assistance and meets commitments.

• Planning/Organizing—the individual prioritizes and plans work activities and uses time efficiently.

• Quality Control—the individual demonstrates accuracy and thoroughness, monitors own work to ensure quality and applies feedback to improve performance.

• Quantity—meets productivity standards and completes work in a timely manner.

• Adaptability—the individual adapts to changes in the work environment, manages competing demands and is able to deal with frequent change, delays or unexpected events.

• Dependability—the individual is consistently at work and on time, follows instructions, responds to management direction and solicits feedback to improve performance.

• Safety & Security—the individual observes safety and security procedures and uses equipment and materials properly.

**Knowledge & Skill Requirements:**

4 year degree in Chemistry, Microbiology, Fermentation Science, Biology or similar science-based degree program. Or graduation from an accredited School of Brewing. Similar job or work history with minimum 3-5 years’ experience. The candidate should possess a strong understanding of all areas of brewing science and of general production metrics of success. Must be self-motivated, have excellent written skills, verbal communication, strong leadership skills and be a minimum of 21 years of age. Candidate must be able to work under stressful situations unique to the manufacturing/production environment of a fast-paced brewery. This position also requires excellent time management skills as well as very strong analytical and
problem solving skills. Candidates must be proficient in MS Office software including Excel and Word.

Preferred Qualifications: Previous experience as either an Assistant Brewer or as a Brewer in a similar sized or larger brewery.

Terrapin Beer Company, LLC is a beer brewery located in Athens, Georgia dedicated to creating unique experiences through the passionate brewing of the finest-quality craft beers. Employee benefits include health & dental insurance, profit-sharing, 401K and a rewarding environment based upon our culture, values and mission.

Terrapin Beer Company, LLC is an equal opportunity employer and will not tolerate discrimination against any employee or applicant seeking employment on the basis of race, color, religion, creed, sex, national origin, age, disability, sexual orientation, marital status, public assistance status, veteran status, or any other characteristic protected by law.